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The substantial rise in independent workers across developed nations can be attributed to various significant factors. On one hand, many people value the autonomy and adaptability that come with freelancing, prompting them to explore such opportunities. Surveys indicate that the desire for self-employment and flexible work arrangements serves as primary drivers for those opting for independent work. Furthermore, the increasing presence of millennials in the serves as primary drivers for those opting for independent work. Furthermore, the increasing presence of millennials in the serves as primary drivers for those opting for independent work. Furthermore, the increasing presence of millennials in the serves as primary drivers for those opting for independent work. Furthermore, the increasing presence of millennials in the serves as primary drivers for those opting for independent work. Furthermore, the increasing presence of millennials in the serves as primary drivers for those opting for independent work. Furthermore, the increasing presence of millennials in the serves as primary drivers for those opting for independent work. Furthermore, the increasing presence of millennials in the serves as primary drivers for the serves as primary driver

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workplace flexibility, considering it crucial for their overall well-being and contentment. They

prioritize achieving a healthy balance between work and personal life, along with having flexible
schedules and acknowledgment of their individual requirements. Organizations that fail to

embrace these values risk losing millennial talent to independent work ventures (Poon 2019).

According to MacDonald, R., & Giazitzoglu 2019) on the other hand, the concept of the "gig economy" represents a distinct type of non-traditional employment marked by short-term labor arrangements. This phenomenon resembles entrepreneurial work patterns observed in the 1980s and 1990s, underscoring a prolonged trend toward unstable employment in Research?

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WHAT WAS ON THE FIRST HAND

E WHAT ARE THE REMAINS TO? widely, with some individuals finding success, while others encounter difficulties. Nonetheless evidence indicates that young adults confront notably unfavorable employment conditions compared to earlier generations, emphasizing the complexities of today's labor market dynamics. In the world of interior design there are multiple routes you can take to pursue your career. The main data collection method I have gathered gives you an innovative idea for which path will be most reliable in deciding between self-employment and being under a consistent schedule of authority. This study involves purposive sampling of a group of 100 individuals, ensuring a 95% significance level and a standard deviation of 25%. The results indicate that both flexible working space and flexible working hours positively and significantly impact designer performance. Additionally, self-efficacy is shown to have a positive and considerable influence on designer performance. These findings are derived from data analysis using multiple linear regression techniques with the Statistical Product and Service Solution (SPSS) Program version 25. In summary, the study highlights the crucial role of flexible working conditions and self-efficacy in improving the performance of interior designers. The identified 1T 1S positive correlations stress the importance of adapting workplace arrangements and fostering self-confidence for optimal professional outcomes in this field (Kurniawan, R.A., Krisnandi, H., Digdowiseiso, K., & Yaakop, A. 7. 2024). HOW OID WE GET HIREF? To gather a summary, self- employment would be the best option for pursuing a career interior design. In recent years, COVID – 19 impacted the economy to an immense extent. Employees Figured out how to work from home and even began to pick up hobbies that they turned out being successful in. This has changed the way we succeed in today's economy

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forever. With this being normal along with having been given the chance to work at home, selfemployment is a good skill that this upcoming generation would succeed in.

SER EMROYMENT IS A CHOICE, NOT A SKIW.

Kurniawan, R. A., Krisnandi, H., Digdowiseiso, K., & Yaakop, A. Y. (2024). The Effect of Flexible

Working Space, Flexible Working Hours, and Self Efficacy on The Performance of Interior Designers in South Jakarta. International Journal of Social Service and Research, 4(01), 332-343.

MacDonald, R., & Giazitzoglu, A. (2019). Youth, enterprise and precarity or, what is, and what is wrong with, the 'gig economy'? Journal of Sociology, 55(4), 724-740.

Poon, T. S. C. (2019). Independent workers: Growth trends, categories, and employee relations implications in the emerging gig economy. Employee Responsibilities and Rights

Journal, 31(1), 63-69.

DITIES BE SHOULD BE SENTENCE CASE. Q: WHERE IS GRESZUSE + ROGERISON?

Q: WHAT MIGHT HAPPON IF YOU TOOK THE APPROACH IN PFI ON AN ASSIGNMENT THAT DIDN'T PORMIT AI TOOLS?





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